



CENTINELA YOUTH SERVICES (CYS), INC.

A Private Nonprofit Corporation

An equal opportunity employer

Program Specialist II - Trainer/Facilitator

Part Time Position

JOB DESCRIPTION

The mission of Centinela Youth Services, Inc. (CYS) is to strengthen families and communities by empowering youth to resolve conflicts and overcome obstacles in order to become successful students and contributing adults. CYS is a 501c3 non-profit, restorative justice organization established in 1975. CYS operates a variety of innovative programs proven to increase student performance; reduce school dropout rates, gang involvement, youth violence and crime and ultimately help preserve families. CYS is leading innovation that is transforming youth justice in LA and the state, with a commitment to both youth development and serving victims of youth crime, while impacting systemic change to end the school to prison pipeline. CYS is also providing leadership to critical juvenile justice reform in LA County, and as a result is growing rapidly.

Compensation

This is a part time (up to 20 per week) position. There will be weeks that will have no activity, depending on training commitments. Salary is commensurate with experience.

General Functions and Responsibilities

This position reports directly to the Executive Director. This position will conduct highly interactive and engaging trainings for CYS stakeholders and partners on a periodic basis. Trainings will not have a traditional lecture format and will vary in length; 1-4 hours, full day, or multi-day. For example, Victim-Offender Restitution Services (VORS) or Families Able to Resolve Situations (FARS) Mediation Training is approx. 20-25 hours in total for each program. We are looking for a commitment of multiple trainings per year, depending on availability and demand. Training locations will primarily be remote and/or within Los Angeles County.

Training Topic Areas

- Diversion
- Restorative Justice
- Youth Development
- De-Escalation/Communication Skills
- Conflict Resolution 101
- Restorative and Trauma-Informed Practices in various settings
- CYS Mediation Processes and Programs

Target Training Audiences

- Educators
- Law Enforcement
- Parents/Guardians
- Social Services Personnel
- Community Stakeholders
- Juvenile Justice Stakeholders
- Partnering Non-Profit Organizations

Minimum Qualifications

- Passionate about Restorative and Trauma-Informed Practices
- Experience with Conflict Resolution and De-Escalation Strategies
- Engaging and interesting training style
- Ability to connect with varied and/or difficult audiences

- Empathy for different perspectives
- Adaptive to audience needs while adhering to training objectives
- Willingness to learn new materials
- Have experience in some or most of the areas listed above
- Must be able to handle stress and manage time effectively
- Reliable transportation around LA County

Desired Qualifications

- Prior training experience
- Additional training/education related to Conflict Resolution or Restorative Justice
- Prior experience utilizing tech equipment, online learning tools, and platforms
- Proficient knowledge of CYS programs
- Prior experience within the education and/or law enforcement fields is highly desirable in order to build rapport with the majority of our training audiences
- Prior experience with coaching/evaluation of CYS Volunteer Mediators or possess a CYS Mediator Certificate

Working Conditions

Performing duties of a Trainer/Facilitator may require spending the majority of the scheduled time standing or sitting and driving to and from training locations throughout Los Angeles County. **Must possess a valid California driver's license, have use of a motor vehicle and be able to provide evidence of automobile liability insurance.** This position is based remotely. Future training opportunities may include travel within California or to other parts of the United States.

How to Apply

Send a cover letter and résumé to recruit@cys-la.org for consideration. Recruitment for this position will end upon receipt of a sufficient number of resumes. Only those applicants with the most relevant qualifications and knowledge will be invited to participate in the oral interview. **No phone calls please.**

CYS, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, sex, gender identity, national origin, age, mental or physical disability, medical condition, marital status, sexual orientation, pregnancy, ancestry, religion, military or veteran status, or any other status protected by law.

CYS, Inc. provides reasonable accommodations consistent with its legal obligations. Therefore, applicants who may need reasonable accommodation or other assistance in relation to a disability or religion, at any point within the application process or thereafter if hired, should immediately inform CYS, Inc. by sending an email to recruit@cys-la.org. To learn more about CYS, Inc. or the services provided, you may visit the website at www.cys-la.org.